



State Health Systems Resource Centre-Kerala

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Date: 24-03-2025

ICMR PROJECT- STAFF RECRUITMENT

Applications are invited for the Indian Council of Medical Research (ICMR) project titled ' *A Transgender Community Link Worker (TG-CLW) led Interventional* ' targeting Substance Abuse among Transgender and Intersex - Individuals through Vimukthi (De-addiction Centres) in Kerala: *A Hybrid Implementation Research* ' (**Proposal ID-[IIRPIG-2024-01-00640](#)**),

The Project has been approved for 3 years and the initial financial grant has been sanctioned by the Indian Council of Medical Research (ICMR) for a period of one year, from 15th March 2025 to 14th March 2026, with the sanction order issued on 3rd March 2025 with the File no. IIRPIG/DL-MH/2024-00640.

The detailed qualifications, experience, and remuneration for each position are outlined below.

Sl No	Designation	Qualifications	Vacancy	Duration	Remuneration (Consolidated)	Maximum age limit
1	Project Technical Support - III	<p>Essential: Three-year degree with 3 years' experience OR PG in Public Health/Social work/ Sociology/ Psychology/Anthropology/Life sciences.</p> <p>Note: Candidates need to be proficient in both English and the regional language, Malayalam.</p> <p>Desirable:</p> <ul style="list-style-type: none">Trans/ intersex persons or persons with experience working with trans individuals/vulnerab	7	1 year (may be extended to 3 years based on performance and subject to continuation of the project)	Rs. 33,600 [Rs.28,000 + 5,600(20% HRA)]	35

		<p>le populations are preferred</p> <ul style="list-style-type: none"> • Proficiency in MS Office and statistical software • Excellent verbal and communication skills • Strong documentation and organisational skill • Willingness to travel extensively 				
2	Project Research Scientist-II (Non-Medical)	<p>Essential:</p> <p>1. First Class Post Graduate Degree in Public Health/Nursing/Social Work/Sociology, (including the integrated PG degrees) from a recognised university, (with three years' Experience/ PhD).</p> <p>OR</p> <p>2. Second Class Post Graduate Degree in Public Health/Nursing/Social Work/Sociology, (including the integrated PG degrees) from a recognised university, with PhD and three years' experience.</p> <p>Note: Candidates need to be proficient in both English and the regional language, Malayalam.</p> <p>Desirable:</p> <ul style="list-style-type: none"> • Knowledge of health systems • Candidates having experience working with trans 	1	1 year (may be extended to 3 years based on performance and subject to continuation of the project.	Rs. 80,400 [Rs. 67,000+Rs. 13,400(20% HRA)]	40

		<p>individuals/vulnerable populations are preferred</p> <ul style="list-style-type: none"> • Proficiency in MS Office and statistical software • Strong analytical and statistical skills, excellent verbal and communication skills • Coordination skills and willingness to travel extensively 				
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TERMS AND CONDITIONS

1. Applications duly filled in the attached Proforma together with the Curriculum Vitae and self-attested copies of all relevant certificates and experience etc, shall reach the undersigned on or before **10th April 2025 before 5:00PM** on the email id: careers@shsrc.kerala.gov.in. **Applications shall be accepted only as e-mail.** Applications received other than e-mail shall not be considered.
2. Selection will be based on qualifications, post qualification experience and performance in the interview/written/ practical test.
3. Claims in respect of qualifications/experience etc. should be supported by self attested copies of relevant documents. Claims without supporting documents will not be considered. Candidates shall be required to produce the originals at the time of interview.
4. It will be ideal to provide 2 references, especially the names of superior officer, under whom the candidate had worked in the previous organization(s). Those who do not have any work experience shall give the reference of two persons who are well versed with the professional capabilities of the candidate.
5. Candidates are advised to desist from contacting the head of office over phone for clearing doubts/seeking more information The Society will provide necessary details to the queries if asked through email (**careers @ shsrc.kerala.gov.in**).
6. Candidates with an unblemished track record in their service and profession only shall be considered.

7. All communications, including the interview call letter, from the Society shall only be through e-mail. Candidates are advised to browse the website www.shsrc.kerala.gov.in regularly for updates/notices and announcements.
8. Canvassing in any form will lead to automatic disqualification.
9. The posts are temporary in nature during the period of the operation of the project. The contract of the selected candidates may be extended according to the directions of NHM/Government of India/Government of Kerala in the matter.
10. No TA/DA will be paid for the interview/written test.
11. The successful candidates will be appointed on contract basis initially for a period of one year. Further extension will be on the basis of satisfactory of work and conduct and extension of the project by ICMR.
12. The successful candidates will have to enter into a contract with the Society
13. All selected candidates will be governed by rules and regulations of SHSRC in force from time to time.
14. It will be the sole responsibility of the candidates to ensure that their permanent professional registration is renewed without gaps to cover the entire period of posting.
15. The undersigned reserves the right to relax conditions in terms of age, qualification etc., if needed. The undersigned also reserves the right to partially/completely cancel the recruitment process without citing any reasons whatsoever.
16. The appointment offers an opportunity to work with the technical support arm and key partner in HPSR of the Department of Health and Family Welfare, Government of Kerala. Advanced training/experience in HPSR are also likely to be available.
17. Any dispute regarding recruitment/service matters will be subject to the final decision of the GB of SHSRC(K) Society. Any appeals on such decisions if preferred shall be within the jurisdiction limits of Trivandrum city.

NOTE

No phone calls shall be entertained regarding the appointment. In case any clarifications are needed you may send an email to careers@shsrc.kerala.gov.in.

EXECUTIVE DIRECTOR
SHSRC- K