

ANNEXURE - I

ANNUAL REPORT 2021-2022



STATE HEALTH SYSTEMS RESOURCE CENTRE, KERALA

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ABOUT SHSRC-K

The **State Health Systems Resource Centre - Kerala (SHSRC-K)** was established by the Govt. of Kerala in 2009 modelled on the National Health Systems Resource Centre (NHSRC) of the Govt. of India. The main mandate of the State Health Systems Resource Centre is to provide technical assistance and capacity building for strengthening district health systems and act as support to state health systems in strategy development, programme planning, support for innovation and change management. SHSRC serves as the apex body for technical support to the state and districts, focusing on problem identification, analysis and problem-solving in the implementation process.

SHSRC also undertakes implementation research and evaluation and supports the development of knowledge networks and partnerships in the state. SHSRC further provides support for policy and strategy development, through collating evidence and knowledge from published work, from experiences in implementation and serve as institutional memory. SHSRC is positioned to handhold and champion implementing new strategies and scaling up successful innovations.

In 2014, May SHSRC-K started functioning as an autonomous institution under the Department of Health and Family Welfare, Govt. of Kerala after being registered as a society.

VISION

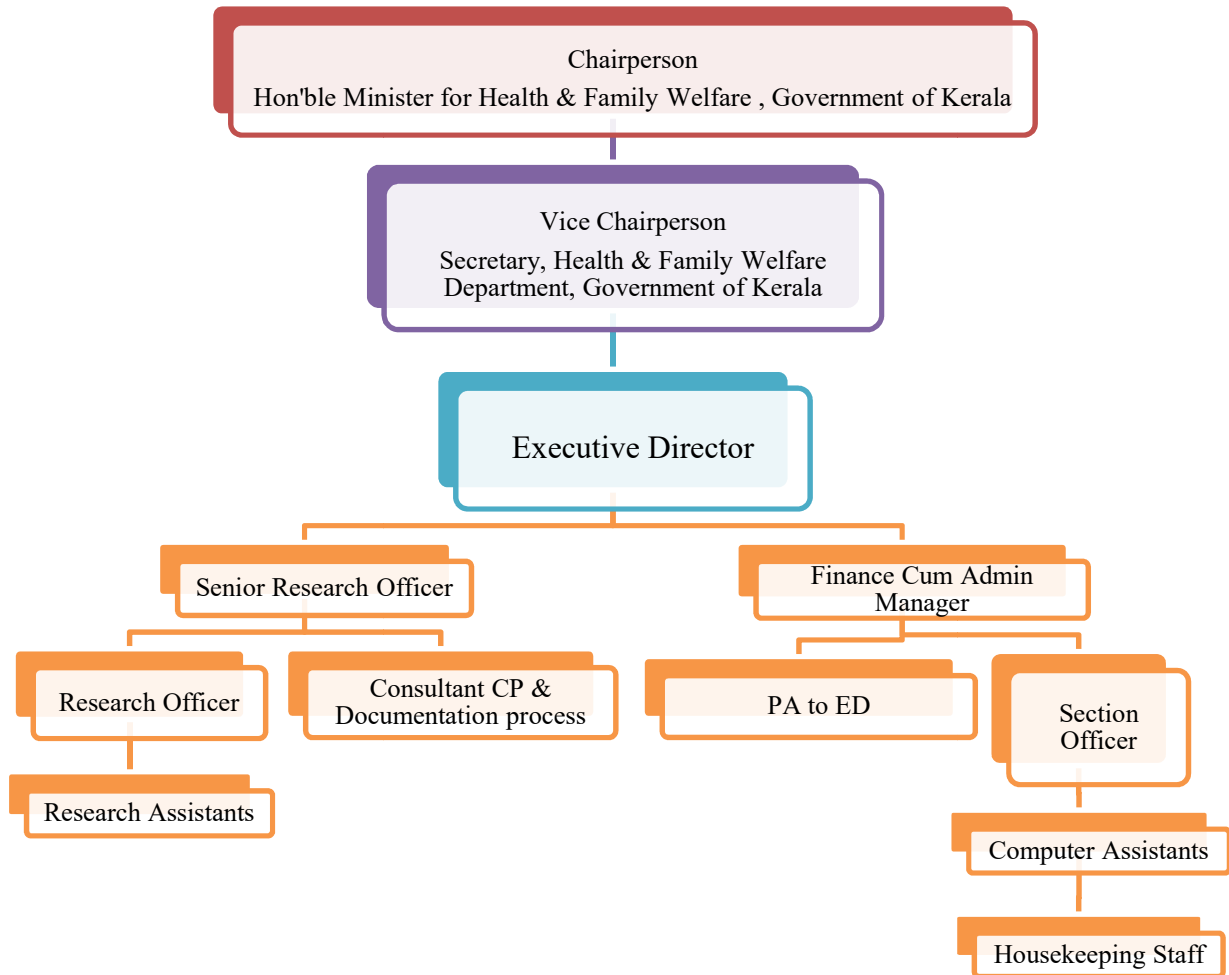
To assist the Health System in Kerala to provide equitable, affordable, accessible and quality health care services to all with accountability and responsiveness.

MISSION AND OBJECTIVES

- To undertake research, evaluation and technical support in various aspects of the health system aimed at improving the state health system.
- To develop operational guidelines for the implementation of various health programs at the State and District level.
- To develop appropriate policies and guidelines based on evidence-based research.
- To evaluate and assess various health schemes/programs operational in the state of Kerala.
- To publish journals, reports and working papers in various domains of health systems aimed at improving the state health system.

ORGANOGRAM

The organization chart of SHSRC-K is given below (Fig i).



GOVERNING BODY

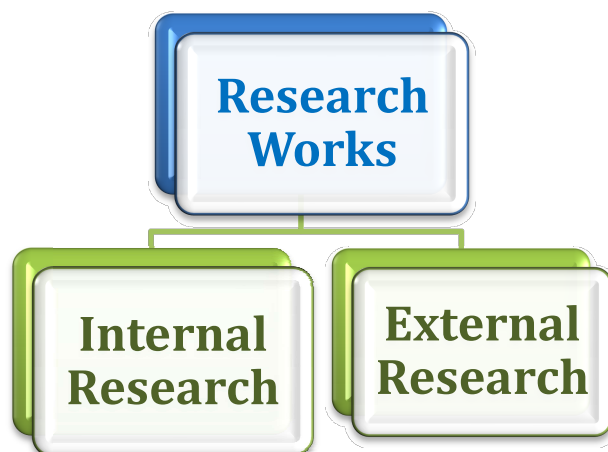
Sl. No	Name and Designation	Status in the Society
1	Hon'ble Minister for Health & Family Welfare, Govt. of Kerala	Chairperson
2	Secretary to Government, Health & Family Welfare Department, Government of Kerala	Vice Chair Person
3	Secretary to Government, Finance Expenditure (or) Nominee from Finance Department	Member
4	Mission Director, National Health Mission, Government of Kerala	Member
5	Director, Health Services, Government of Kerala	Member
6	Director, Medical Education, Government of Kerala	Member
7	Director, Indian System of Medicine, Government of Kerala	Member
8	Director, Homoeopathy, Government of Kerala	Member
9	Principal, Kerala State Institute of Health & Family Welfare, Department of Health and Family Welfare	Member
10	Executive Director, SHSRCK	Member Secretary

EXECUTIVE COMMITTEE

Sl No	Name and Designation	Status in the Society
1	Secretary to Government Health & Family Welfare Department, Govt. of Kerala	Chair Person
2	State Mission Director, National Health Mission. Govt. of Kerala	Vice Chair Person
3	Director of Health Services, Govt. of Kerala	Member
4	Director of Medical Education, Govt. of Kerala	Member
5	Director, ISM, Govt. of Kerala	Member
6	Additional Director of Health Services (PH), Department of Health Service	Member
7	Principal, Kerala State Institute of Health & Family Welfare Department of Health Service	Member
8	Executive Director, SHSRC-K	Member Secretary

Activities of SHSRC-K

One of the major activities of SHSRC-K is to promote research activities in the domain of health systems by carrying out health policy and systems research and provide support for independent researches from other institutions to conduct research studies. SHSRC-K has an institutional research committee and is in the process of formulating an institutional ethics committee.



(done by research team of SHSRC-K)

SHSRC-K provide financial support to selected studies

Details on the research activities carried out by SHSRC-K during the year 2021-2022 are given below.

Completed projects

Study title	Current status
Functioning of Arogyakiranam programme in Kerala A qualitative study	Published
How Kerala Transgenders are faring amidst the Covid-19 Pandemic	Published
Psychosocial Intervention Model of Kerala, India During Pandemic COVID-19: "Ottakkalla Oppamundu (You're not alone, we're with you)"	Published
Analysis of daily COVID-19 death bulletin data during first two waves of the COVID-19 pandemic in Thiruvananthapuram district, Kerala, India	Report submitted
Reengineering of Primary Health Care system: role of collaborative governance in Kerala	Report submitted
Role of decentralized governance in implementation of National AIDS Control Program in Kerala: an exploration	Report submitted
Analysis of home isolation death reported during third wave of pandemic COVID-19 in Kerala	Report submitted
Augmentation of primary health care through Mid Level Health Providers in Kerala	Draft completed

On-going Research projects

Study title	Current status
Evaluation of National Program for Health Care of Elderly in State of Kerala	Data collection
Competency mapping of Health Care Workers in FHCs in Kerala	Data collection
Development of a screening tool for identifying the risk for falls among community dwelling older persons	Data collection
Evaluation of State palliative care program, Kerala	Data collection
Interventions for prevention of falls among older person- a randomized control trail in Kerala, India	Waiting for IRC and IEC approval
Development of a screening tool for identifying the fall hazards for falls among community dwelling older persons in and around their households	Waiting for IRC and IEC approval
Functioning of Bhoomika centres in Kerala, perceptions of staff and quality of life of survivors at GBVM centres	Waiting for IRC and IEC approval
Intervention research on Infection Control Practices in Government hospitals under Health Services Department:- Baseline assessment of existing infection control practices, development of specific infection control manuals, modules, training programs and endline assessment	Project being developed
Evaluation of Aswaasam program in Kerala	Data collection
Catastrophic health expenditure and coping strategies among stroke survivors in Thiruvananthapuram district, Kerala	Awaiting IRC and IEC approval

External Researches

Study title and Principal investigator	Objectives	Methodology
A study on the anti-microbial resistance pattern in Kerala, India (Dr. Sunija)	<ul style="list-style-type: none"> - To document the anti-microbial sensitivity pattern of common community and hospital acquired infections and to document the pathogenic bacterial spectrum in primary and secondary care hospital environments - To explore the physicians, patients, care givers and community's perspectives on antibiotic prescription - To design a system for periodical assessment of ant-microbial resistance pattern in Kerala state. 	Cross-sectional survey among patients who are likely to be affected by common bacterial infection in 60 hospitals of Thiruvananthapuram and Kollam districts.
Glycemic variability in Chronic kidney disease (Mrs. Radhika CK)	<ul style="list-style-type: none"> - To measure the magnitude and factors predicting of glycemic variability among patients with chronic kidney disease - To identify glycemic variability. To assess the relationship between glycemic variability and selected socio-clinical variables - To formulate a glycemic management protocol for patients with chronic kidney disease on maintenance hemodialysis. 	Cross-sectional survey among patients with chronic kidney disease in hemodialysis department, Government Medical College, TVPM.
Evaluation of deceased donor organ transplantation programs	<ul style="list-style-type: none"> - To evaluate the program design and the coverage of program - To examine the process related barriers as well as 	<u>Mixed method</u> Quantitative part will perform a secondary data analysis of existing

Study title and Principal investigator	Objectives	Methodology
of government of Kerala and understand the process related barriers and facilitators. <i>(Dr. Noble Gracious SS)</i>	facilitators of related barriers as well as facilitators of Kerala Network for Organ Sharing (KNOS) initiative - To understand the implementation challenges faced by the various stakeholders involved in the program	transplant registry and through a short survey among surviving recipients or their close relatives. Qualitative part will be done through in-depth interview and focus group discussions with major stakeholders and beneficiaries.
Diabetes prevention program among GDM affected mothers A non-randomized cohort intervention study <i>(Dr. Sakeena K)</i>	- To develop evidence based culturally specific and real world life style intervention among mothers affected with GDM affected in Malappuram district, Kerala. - To know the impact of life style intervention on the glycemic level of GDM mothers among the intervention group compared to control group. - To identify individual, household and neighborhood level factors likely to affect the wider uptake and operationalization of Life style intervention program among GDM mothers in Kerala in future.	Quasi experimental non-equivalent group design among patients with gestational Diabetes Mellitus in Government General Hospital, Manjeri, Kerala

Collaborative Research

Collaboration with KSACS

Kerala State AIDS Control Society generates a lot of data and information regarding high risk behavioural practices, treatment efficacy and care and support of PLHIVs. This year National AIDS Control Organization has given sanction to conduct Operational Research in HIV Sector. KSACS is collaborating with SHSRC on research projects, for which funding is available in their organization. Four research topics had been prioritized and identified from multiple topics discussed earlier, which was then discussed on a two day workshop conducted at SHSRC-K.



Proposals

1. Communication need assessment to assess knowledge gap and media habits
2. A study to identify bottlenecks in partner testing
3. Influence of TI project among MSM on improving health seeking behavior
4. To elicit reasons and pathways for delay in detection in patients registered in ART centre's in Kerala state who were detected for the first time in advanced stages

Four Principal Investigators were identified from SHSRC, Trivandrum Medical College, Kollam Medical College and AMCHSS were identified and co-investigators from SHSRC and KSACS were added in each group. Multiple workshops with detailed discussions were conducted to finalized the objectives and methodologies and proposals were developed. Approvals were obtained from NACO for the proposals.



Collaboration with DPM, Trivandrum

DPM Trivandrum had received funding for carrying out research activities with regard to urban health in Trivandrum district in the ROP of FY 2021-22. As part of central initiative, urban PHCs were started in Kerala a couple of years ago. The capital city of Kerala-Trivandrum has got about seventeen functional UPHCs. Trivandrum Corporation has fourteen UPHCs, Neyyattinkkara municipality two and Nedumangad one each. These UPHCs are mandated to have a workforce comprising of Medical Officers, Staff Nurses, Pharmacists, Laboratory Technicians, ANMs, and supportive staff. However, a deeper understanding and close examination of the layers of services in the city's UPHCs' stays unexplored. An interim exploration of these UPHCs' functioning, by analysing the resources and health care services in the context of the propounded official guidelines for UPHCs and stakeholder perspective may be highly helpful in identifying bottlenecks and chalking out strategies to improve/channelize resources and services. This effort shall aid in bringing forth new knowledge and help in devising better modalities at the UPHC level for generating better health outcomes with better efficiency.

SHSRC-K conducted several discussions with Thiruvananthapuram DPM and concerned staff to identify the area of research and a concept note was prepared to explore the functioning of Urban Primary Health Centres. Further discussions were held to develop the tools for the study. SHSRC was entrusted to conduct the research and the funds were transferred.

Collaboration with State NCD division

SHSRC was requested by state NCD division to conduct the research projects that obtained funding in ROP for the FY 2021-22. As per the request several discussions were held along with the officials from the NCD division to develop the research proposals. Tools for carrying out the study were developed in further sittings.

Proposals

- Glycemic control among patients with Type II diabetes mellitus undergoing treatment in primary care government health facilities in Kerala, India
- Determinants of compliance to Section 4, Section 5 & Section 7 of Tobacco control legislation in Kerala
- Determinants of compliance to Section 6(a), 6(b) of COTPA and Tobacco Free Educational Institutions in Kerala, South India

Trainings

Training for Mid-Level Service Provider (MLSP)

In India the community health officers are trained beforehand through a standardised course by recognised universities. But in Kerala the graduate nurses who have pursued the course and learned the basics and practised in community health nursing are selected by a common examination. After selection they undergo a training programme which is at par with the curriculum of the Community health officer course. The training is conducted by State Health Systems Resource Centre Kerala, and the State training Division, NHM. There is a functional MLSP cell at SHSRC-K which deals with the preparation of content, videos, educational materials and the evaluation package. Training is provided through the Learning management System platform. Assistance through live sessions are provided to the participants and district nodal officers regarding the developments from time to time. The MLSPs register in the LMS platform once they are enrolled into the system. Once the course modules are completed, they undergo an examination and receive the certificates of

completion. They can declare the probation only if they can clear this examination and receive certificate. Certificates can be downloaded from the LMS after completing the course with which they can exercise their complete responsibilities in the field and clinical area.

Details of the Training

The contents which are uploaded in the LMS platform are divided into various units which are again divided into sub sessions. Each unit has an evaluation module to be passed before accessing the next module. The modules are designed in such a manner that the learning experience will be pleasant for the participants. Supportive data such as guidelines, government orders and prepared contents also are attached alongside.

The training for the first batch commenced in March 2021 and was extended upto September when the final assessment was performed. The final outcome was 100% as the participants adhered to the training programme completely. Certification was done with approval of the State nursing Council. The second batch is undergoing training and the third batch recruitment is ongoing.

MLSP cell

A dedicated MLSP cell originated under the State Mission Director's orders at SHSRC-K consisting of research wing members of SHSRC-K and two Nursing Officers deputed from the Department of Health Services. They were involved in various activities like content preparation which included- preparation of various modules, supportive PowerPoint presentations after discussion with eminent subject experts and faculties, resource editing, proofreading of the content, and developing a question bank which was used for the final examinations. Professional filming crew hired specifically for shooting content rich high quality videos as per the course module brought out informative recorded sessions on each topic, some including demo sessions too. All videos were proof checked for content by the MLSP cell members.

Examination

Following each unit, a post- unit test was conducted consisting of 10 multiple choice questions for which they had to score 60% or above, and a total of 3 attempts were allowed to complete the test. The participant had to qualify the post-test to move on to the next unit. After the whole training program, the candidates had to undergo an end- assessment test which consists of 50 MCQ's, to be answered by them within an hour. These questions were

from the question bank created by the MLSP cell, which were auto generated by the system and were different for each candidate. During the exam real-time monitoring and issue resolution was done by the MLSP cell and the NHM Training division as a combined effort. Only those candidates who successfully passed the MLSP training and completed the evaluation test within a maximum period of 6 months were awarded a certificate and allowed to continue in the job.

Aardram Activities

Nava Kerala Karma Padhathi - II:

As part of NKKP 2 SHSRC-K organized three days' workshop for NKKP Nodal officers with one day workshop for DMO's and DPM's. The main objective of the programme is to given a brief description of the ten thematic areas and developing smart indicators.



Thematic Areas

- Disease elimination (Selected diseases)
- District Cancer Control Programme
- Hub and Spoke model lab networking for diagnostics
- Annual health check up
- Healthy life campaign
- Integrative Medicine and Research
- Completion of works pending under Aardram
- Infectious disease infrastructure
- One Health Initiative
- Elderly and Palliative Care



COVID -19 related activities

Introduction:

The State Health Systems Resource Centre- Kerala (SHSRC-K) was directed to deploy the staff for state and district Covid control cells and to coordinate COVID-19 related trainings at state level, monitor and send reports on regular basis. These activities continued till November 2021

The role of SHSRC-K during COVID-19 pandemic can be broadly divided into two categories such as:

1. Training and awareness generation at state level
2. COVID 19 control room activities at state (at DHS) and district level (at Thiruvananthapuram DMO office)

1. Training and awareness generation for Kerala State

SHSRC-K was coordinating and monitoring activities at the State level for the smooth conduct of the trainings. The Directorate of Health Services and the National Health Mission joined hands and extended their arms further to team up with all other existing departments in the state including all government/private organizations. Upon the directions of the DHS, SHSRC-K was made a part of the capacity building and Monitoring Committee in which the organization held the role of the 'Training Implementation and Monitoring Team'.

Types of training

- Sensitization programme
- Skill training
- Motivational and stress management training
- Refresher trainings.

Thiruvananthapuram district COVID-19 Control cell activities

SHSRC-Kerala played an inevitable role and staffs were deputed to State and district COVID-19 control cell room for the pandemic control activities. Our team engaged in the following areas:

District control room activities

i) Line list preparation and positive case communication

- Downloading of daily results from LDMS portal
- Sorting of positive cases
- Scrutinizing of already declared and duplicated cases from the positive cases
- Communication of positive results to patients and finding of exposure details through individual phone calls.
- Reporting of positive cases to jail authorities and airport officials.
- Preparation of final line list and submission to surveillance team.

ii) e-sanjeevani programme

- Actively played significant role in the implementation and coordination of e-Sanjeevani programme in Trivandrum district.
- Collection and preparation of Doctors database through phone calls.
- Preparation of duty chart on weekly basis.
- Transmission of orders and other information to Doctors and their concerned institutions via phone call and e mail
- Communication of tutorial videos to concerned Doctors through online platform.

iii) COVID-19 death analysis

- Epidemiological analysis of COVID-19 deaths reported in Trivandrum district and prepared its presentations and reports on regularly

- Assisted the district death reporting team in daily reporting of COVID-19 deaths
- Managed COVID-19 death online portal – daily reporting, Death Investigation Report (DIR) approval etc
- Also assisted the COVID-19 Death Ascertaining Committee at district level in dealing with COVID-19 death appeals
- Prepared a research paper titled ‘Profile of COVID-19 deaths reported in Trivandrum district Kerala for publication.
- Involved in the distribution of COVID-19 death declaration document.

Policy support for Health and Family welfare department

Kerala Unified Public Health Bill

Government of Kerala has initiated steps for the unification of the then existing Madras Public Health act 1935 and Travancore-Cochin Public Health Act 1955 to make it applicable to the whole State early since 2004. A committee was constituted for the same which was reconstituted in 2014. SHSRC K has been coordinating the activities in this regard since 2017 with the support of this committee. Several meetings and discussions were held at different levels with the committee members and other experts for revising the draft. It was issued as an ordinance in 2021 May and later as a Bill. The bill is at present under the consideration of select committee.

Technical support to Department of Health services

FHC Manual

The Finance management an important area of the FHC Management is mainly the responsibility of the Medical Officer in charge. Over the years, the sources of funds have increased along with the funds provided. We have the State Plan Fund , NHM Fund, The LSG Funds including those from the LSG Projects and the funds for the various National Programs – either the State or from GOI. The Medical officers should be able to do emergency works immediate for the smooth functioning of the Centre. This may be emergency procurement of medicines, repair works of plumbing, drainage, electrification, waste disposal etc.

Many New schemes are being implemented in the Primary Health centres through the State and National Health Programmes. Diagnostic Laboratory Services using new technologies are being brought in at the Primary Care level for early detection, cure, control

and prevention. Even now the Medical Officers are facing many audit queries mainly for carrying out emergency works, procurement and in issues related to HMC and its Cash accounting system.



The Manual will act as ready reckoner of Medical Officers and for all finance and administrative queries of the Family Health centres. It will provide combined management of the Family Health centres for administration, clinical and field level activities. The manual is divided into two parts. First volume consisting two chapters dealing finance and general administration of Family Health Centres. Second volume mainly dealing with clinical, field level, HR and overall management of Family Health centres. Several experts in different areas have contributed to the development of different chapters of the manual. The first volume targeting mainly finance and general administration of Family Health centres is undergoing second level vetting via different set of experts under the close supervision of four member committee constituted for the revision of FHC Manual. During the financial year we have conducted 28 editing and vetting workshops related to FHC Manual.



Redefining Duties and Responsibilities of Field staff

As per the directions of Principal Secretary Dr. Rajan Kobragade IAS, SHSRC-K organized a two day workshop to redefining duties and responsibilities of various categories of staffs. The main objective of the programme for redefining the functions, duties and

responsibilities of field staff in Sub centres. The two day workshop was attended by field staff (JHI and JPHN's) working in Family Health centres in Kerala. 56 participants were attended the programme.



This was the first workshop to prepare a new order for the Field Staff to eliminate inaccuracies and repetitions in the existing order and ensure accurate delivery of services to patients. Participants were divided in to 5 groups. Group discussions based on the 5 topics. Things to do in Public, Ward Team, JHI/JPHN priority visits, JHI/JPHN Sub centre activities, Sub Centre activities with support of Doctors and Nurses, these are the main areas were discussed. During the two day workshop, all groups reviewed the existing order and submitted their first draft to SHSRC-K, incorporating their necessary changes.

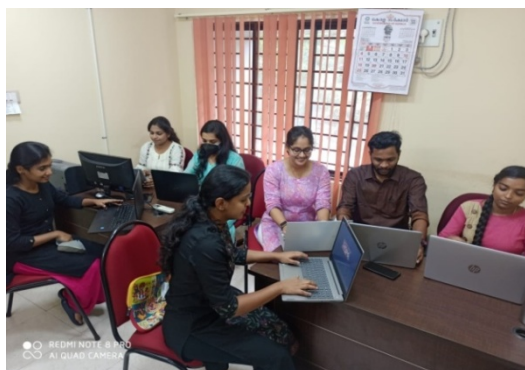


Academic collaborations/Internship

SHSRC-K provides chances to young talented MPH and MBA students from reputed universities to do their internship programs. The main objective of internship program is to develop student's capability in health system research skills and exposure to public health system. The internship period usually extend from two to three months.

For the year 2021-2022, students from following institutions came for internship.

University	No. of students
Tata institute of Social Sciences, Mumbai	2
K.S Hegde Medical Academy, Nitte	4
Central University, Kerala	6
M.S. Ramaiah University Of Applied Sciences (MSRUAS)	1
AMITY Institute of Public Health	1



The internees played a key role in the institutional research activities, assisting Covid control room, and coordinating the workshops and other activities of SHSRC-K

Financial Report

Research Studies (Head : B 20)

Total Amount received from NHM	Order No.	Expenditure as on 2021-22	Balance refunded to NHM (SNA Account)
Rs.29,47,500	NHM/5478/Jr.CON (FIN)/2015/SPMSU dated 27/12/2018	Rs.13,53,763	Rs.15,93,737

Total amount released for 4 studies as detailed below:

Name of investigator	Name of the study	Total Amt. of the study	Expended Expenditure
Dr. K.Sakeena, DMO(H), Malappuram	A study on the rate of Post Partum screening in women effected with Gestational Diabetes Mellitus in Malappuram district	Rs.5,75,000/-	Rs.4,60,000/-
Dr. Sunija, Director, PH Lab, Thiruvananthapuram	A study on the anti microbial resistance pattern in Kerala	Rs.5,50,000/-	Rs.4,40,000/-
Dr. Noble gracious, State Nodal Officer, Kerala Network for organ sharing (KNOS)	Draft proposal for process documentation, publication and dissemination of Kerala's Diseased Donor organ transplantation program, of Govt of Kerala initiative	Rs.3,95,500/-	Rs.1,58,200/-
Mrs. Radhika, Asst. Professor, Govt. College of Nursing, Trivandrum	Glycemic variability in chronic kidney disease	Rs.4,27,000/-	Rs.2,81,800/-
Meeting related to research studies		0	Rs.13,763/-
Aardram Project - Phase II (Head : 9.5.27.4)			
Total Amount received from NHM (in the FY 2019-20)	Order No.	Expenditure as on 2021-22	Balance refunded to NHM (SNA Account)
Rs.1,00,00,000/-	1) NHM/5478/Jr.CON (FIN)/2015/SPMSU dated 01/10/2019	Rs.29,92,857/-	Rs.70,07,143/-
Collaborative meetings			
-	Order No.	Expenditure for the FY 2021-22	
Field level workshop on competency mapping (Total amt of Rs. 7,00,000/- sanctioned)	NHM/3181/SNO(Trg)/2021/SPMSU dated 20/10/2021 & 07/02/2022 (Rs. 494100/- released)	Rs.4,17,844/-	
Epidemeology (Total amt of Rs. 1,11,54,635/- received from DHS as per the GO (Rt) No. 3113/2016/H&FWD dtd 18/11/2016 and GO (Rt) No.472/17/H&FWD dtd 22/02/2017)		0	

Time line

2021 - 2022 Activity chart:

08/04/2021	MLSP Training Discussions	4
10/04/2021	MLSP Training Video Shoots	7
21/05/2021	MLSP Video shoot	2
27/05/2021	MLSP Video shoot	8
31/05/2021	Technical Committee Meeting MLSP	6
07/06/2021	MLSP Video shoot	2
10/06/2021	MLSP Video shoot	2
15/06/2021	MLSP Video shoot	2
15/06/2021	MLSP Video developing Technical committee	5
23/07/2021	MLSP Training Shoot	4
15/09/2021	Aardram Phase 2 Discussion to develop proposal	21
16/09/2021	Aardram Phase 2 Discussion to develop proposal	19
08/10/2021	Workshop on competency mapping of staff in FHC'S	28
12/10/2021	Competency based mapping workshop	15
20/10/2021	Competency based mapping workshop	7
01/11/2021	FHC Manual editing workshop	12
02/11/2021	FHC Manual editing workshop	9
03/11/2021	FHC Manual editing workshop	9
05/11/2021	FHC Manual editing workshop	7
06/11/2021	FHC Manual editing workshop	8
08/11/2021	FHC Manual editing workshop	5
09/11/2021	FHC Manual editing workshop	5
09/11/2021	KSACS- Research projects discussions	9
10/11/2021	FHC Manual editing workshop	6
11/11/2021	FHC Manual editing workshop	5
12/11/2021	FHC Manual editing workshop	5
15/11/2021	FHC Manual editing workshop	4
16/11/2021	FHC Manual editing workshop	7
17/11/2021	FHC Manual editing workshop	7

18/02/2021 to 20/11/2021	FHC Module revision workshop	50
22/11/2021	FHC Manual editing workshop	5
23/11/2021	FHC Manual editing workshop	9
24/11/2021	FHC Manual editing workshop	7
25/11/2021	FHC Manual editing workshop	7
26/11/2021	FHC Manual editing workshop	8
27/11/2021	FHC Manual editing workshop	4
14/12/2021	Faculty Meeting KSACS-SHSRC-K Research collaboration	16
20/12/2021 to 24/12/2021	FHC Manual editing workshop	3
28/12/2021	MLSP Certification Meeting	11
24/01/2022	Covid19/OMICRON For ASHA workers Training for empowered home care	200
25/01/2022	Covid19/OMICRON For ASHA workers Training for empowered home care	375
26/01/2022	Covid19/OMICRON For ASA workers Training for empowered home care	560
27/01/2022	Covid19/OMICRON For ASHA workers Training for empowered home care	466
28/01/2022	Covid19/OMICRON For ASHA workers Training for empowered home care	448
29/01/2022	Covid19/OMICRON For ASHA workers Training for empowered home care	567
08/02/2022	Covid19/OMICRON For Head Lord workers Training	203
15/02/2022	MLSP Training newly recruited	
16/02/2022	KSACS Project discussion	6
07/03/2022	UPHC Projects DPM	13
08/03/2022	NCD Project discussion	14
09/03/2022 & 10/03/2022	NKKP2 Workshop for District nodal officers	33
16/03/2022	Tool preparation workshop for UPHC research	8
17/03/2022 &18/03/2022	Redefining duties and responsibilities workshop for field staff	54

Strength of SHSRC-K

The main strength and success of SHSRC-K is the team members.

Sl No	Name	Designation
1	Dr. Jithesh V	Executive Director
2	Dr. Rekha M Ravindran	Senior Research Officer
3	Dr. Ameena S. R	Research Officer
4	Dr. Manju Madhavan	Research Officer
5	Anjali Krishnan R	Research Officer
6	Chinnu R Nair	Research Assistant
7	Aswathy K L	Research Assistant
8	Hiran M Das	Research Assistant
9	Aneesh M Surendran	Research Assistant
10	Divya. I	Research Assistant
11	Arun Babu	Consultant Documentation & Community Process
12	Rajan.O.K	Finance cum Admin Manager
12	Shana Kumar K. V	Section Officer
13	Rajeesh R	Computer Assistant
14	Mini V S	Computer Assistant
15	Lakshmi. M. S	Personal Assistant
16	Sowmya M V	Data Entry Operator
18	Binu Prakash S	Office Assistant
19	Manu K S	House Keeping
20	Chandhrika D	House Keeping
21	Maya P	House Keeping
22	Priyadarshanan N	Gardener