



State Health Systems Resource Centre-Kerala

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NOTIFICATION

State Health Systems Resource Centre-Kerala (SHSRC-Kerala), is the technical support arm of the Department of Health and Family Welfare, Government of Kerala, entrusted with Health Policy and Systems Research, including public health program assessment and evaluation, to aid in generating evidence-based health-related policies at both state and district levels.

SHSRC-Kerala is inviting applications from eligible candidates for the below-mentioned posts on contract basis for the Indian Council of Medical Research (ICMR) funded three-year research study titled “IMPACT- Kerala: Development and Implementation of a Performance-Driven, LSGD-Centered Antimicrobial Smart Community Model leveraging Technology in Kerala through One Health Approach”.

Name of the post	Project Research Scientist - III (Medical)
Number of vacancies	1
Essential qualification	MBBS and Postgraduate degree in Community Medicine/Microbiology (including integrated PG degrees) with 3 years' experience or MPH/PhD OR BVSc/BDS and Postgraduate degree (including integrated PG degrees) with 3 years' experience or MPH/PhD
Desirable qualification	Strong hold on Research methodology (Quantitative and Qualitative) Knowledge of health systems Proficiency in MS Office and statistical software Strong analytical and statistical skills, excellent verbal and communication skills Coordination skills and willingness to travel extensively

	Previous work experience in AMR domains
Consolidated emoluments	93,000 + 20% HRA per month
Maximum age limit	45 years
Tenure	1 year (extendable as per requirement and performance)
Place of duty	Pathanamthitta and Thiruvananthapuram, Kerala

Name of the post	Project Research Scientist - II (Non-Medical)
Number of vacancies	2
Essential qualification	First Class Postgraduate degree (including integrated PG degrees) with three years' experience or PhD in any subject given in Annexure 1 OR Second Class Postgraduate degree (including integrated PG degrees) with PhD and three years' experience in any subject given in Annexure 1.
Desirable qualification	Knowledge of health systems Proficiency in MS Office and statistical software Strong analytical and statistical skills, excellent verbal and communication skills Coordination skills and willingness to travel extensively Previous work experience in AMR domains
Consolidate emoluments	67,000 + 20% HRA per month
Maximum age limit	40 years
Tenure	1 year (extendable as per requirement and performance)
Place of duty	Pathanamthitta and Thiruvananthapuram, Kerala

Name of the post	Project Technical Support - III
Number of vacancies	10
Essential qualification	Three years Graduation with Post-graduation degree in any subject given in Annexure 1 from a recognised university or 3-year relevant experience
Desirable qualification	Proficiency in MS Office and statistical software

	Excellent verbal and communication skills Strong documentation and organisational skill Willingness to travel extensively
Consolidate emoluments	28,000 + 20% HRA per month
Maximum age limit	35 years
Tenure	1 year (extendable as per requirement and performance)
Place of duty	Pathanamthitta, Kerala

Annexure 1:

1. Public Health
2. Microbiology
3. Agriculture
4. Veterinary
5. Pharmacology
6. Sociology/Social work
7. Food & Nutrition
8. Biology/Bio Science
9. Zoology
10. Botany
11. Any other relevant subject in Fisheries/Animal Husbandry/Animal Sciences
12. Any other relevant subject in Science/Medicine/ Bio-Medical Sciences.

TERMS AND CONDITIONS

Application Submission & Communication

Interested candidates are required to submit a duly filled application along with their Curriculum Vitae and self-attested copies of all relevant certificates and experience documents through the Google Form. The application must be submitted on or before 04 January 2026, by 5:00 PM.

Apply using the following link:

<https://docs.google.com/forms/d/e/1FAIpQLSdp6FIitzemkvnYrzYBFFnk-f59MY-7diOcTBFRBLyMDDtqigw/viewform?usp=publish-editor>

- Please note that applications will be accepted only through the above link.

Applications received through any other mode will not be considered. All communications from SHSRC-Kerala, including interview call letters, will be made only via email. Candidates are advised to regularly visit the SHSRC website for updates (<https://shsrc.kerala.gov.in/>). Contacting the Head of Office by phone is strictly discouraged. Queries, if any, should be raised only through the official email ID careers@shsrc.kerala.gov.in.

Selection Process

Selection will be based on the candidate's qualifications, post-qualification experience, and performance in the interview/written/practical test, as applicable. Canvassing in any form will result in automatic disqualification.

Verification & References

All claims regarding qualifications and experience must be supported by self-attested copies of relevant documents. Candidates must produce original certificates at the time of interview. It is desirable to provide two references, preferably from superior officers under whom the candidate has worked. Candidates without prior work experience may provide references from persons familiar with their professional capabilities.

Eligibility & Professional Conduct

Only candidates with an unblemished service and professional record will be considered. Selected candidates must ensure that their professional registration, wherever

applicable, remains valid and continuously renewed throughout the entire period of engagement.

Probation & Appointment

Selected candidates will undergo a short probation period (10 days) prior to confirmation and formal appointment. The appointment will commence as per the date notified by the Society.

Nature of Appointment & Contract:

The appointment will be purely on a contractual basis and the post is temporary and project-based. The initial contract will be for one year (from March 1, 2026), and further extension will be subject to satisfactory performance, conduct, and continuation of the project, as per directions of the competent authority. Selected candidates shall be required to execute a contract agreement with SHSRC and will be governed by the rules and regulations of the Society in force from time to time.

Financial & Administrative Conditions

No TA/DA will be paid for attending the interview or any selection-related process or during probation period. The undersigned reserves the right to relax eligibility conditions such as age or qualifications, or to cancel or modify the recruitment process, in part or in full, at any stage without assigning any reason.

Institutional Exposure

The appointment provides an opportunity to work with SHSRC, the technical support arm and a key partner in Health Policy and Systems Research (HPSR) of the Department of Health and Family Welfare, Government of Kerala. Opportunities for advanced training and professional exposure in HPSR may be available.

Dispute Resolution & Jurisdiction

Any dispute related to recruitment or service matters shall be subject to the final decision of the Governing Body of SHSRC-Kerala. All legal matters, if any, will fall under the jurisdiction of Thiruvananthapuram city.

Sd/-

Executive Director

SHSRC- Kerala