



**State Health Systems Resource Centre,**  
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No. SHSRC/ 10/2026-FIN2

Dated 10/03/2026

### NOTIFICATION

State Health Systems Resource Centre-Kerala (SHSRC-Kerala), is the technical support arm of the Department of Health and Family Welfare, Government of Kerala, entrusted with Health Policy and Systems Research, including public health program assessment and evaluation, to aid in generating evidence-based health-related policies at both state and district levels.

SHSRC-Kerala is inviting applications from eligible candidates for the below-mentioned posts on contract basis for the Indian Council of Medical Research (ICMR) funded three-year research study titled "A Transgender Community Link Worker (TG-CLW) led Intervention' targeting Substance Abuse among Transgender and Intersex Individuals through Vimukthi (De-addiction Centres) in Kerala: A Hybrid Implementation Research".

Name of the post	Project Research Scientist - II (Medical)
Essential qualification	MBBS with Postgraduate degree in Psychiatry (DPM, MD, DNB)
Desirable qualification	Prior experience working with transgender population and/or deaddiction services
Consolidated emolument	Rs. 80000 p.m + 16000(HRA 20%) - 96000/- p.m
Tenure	1 year (extendable as per requirement and performance)
Maximum Age limit	40 years
Place of duty	Initially based in Thiruvananthapuram and later at Ernakulam with travel to different districts as required.

Last date of Application 18-03-2026

## **WORK PROFILE**

### **Key Responsibilities**

#### **1. Clinical Services**

- Provide psychiatric assessment, diagnosis, and management of substance use disorders and co-occurring mental health conditions.
- Offer consultation and treatment support to Vimukthi De-addiction Centres associated with the project.
- Ensure gender-affirmative, non-stigmatizing, and culturally competent care for transgender clients.
- Coordinate referral pathways for specialized or higher-level care when required.

#### **2. Training and Capacity Building**

- Undergo a one-month structured training at a recognized de-addiction centre prior to independent service delivery under the project.
- Develop training module and Provide foundational (base-level) training to Transgender Community Link Workers (TGCLWs) on:
  1. Identification of individuals requiring psychiatric or de-addiction services
  2. Basic screening and referral protocols
  3. Crisis identification and timely referral
  4. Support ongoing mentorship and supervision of TGCLWs in service linkage.

#### **3. Research Responsibilities**

- Actively participate in the implementation, monitoring, and progress of the research project.
- Contribute to the development of clinical protocols, training modules, and intervention strategies.
- Participate in data review, documentation, and periodic project reporting.
- Collaborate with other research staff to ensure integration of clinical services within the research framework.

#### **4. Reporting Structure**

The Psychiatrist will report to the Principal Investigator and coordinate closely with the project research team and SHSRC officials. The psychiatrist will also report to the officer i/c of the Vimukthi deaddiction centre to which they are allotted.

#### **5. Travel**

Initial deployment will be at the SHSRC, Thiruvananthapuram. The position requires travel, as per project needs, to designated districts for planning, consultations, capacity-building activities.

## **TERMS AND CONDITIONS**

### **Application Submission & Communication**

Interested candidates are required to submit their Curriculum Vitae (CV) and self-attested copies of all relevant certificates through google form. The application must be submitted on or before 18-03-2026 by 5:00PM.

Apply using the following link:

<https://docs.google.com/forms/d/e/1FAIpQLSdqgsCwrOLs8C6ttEbUkX3xAVfkqYrF0H8Gh8Pq9YsFl-yf-w/viewform?usp=publish-editor>

Contacting the Head of Office by phone is strictly discouraged. Queries, if any, should be raised only through the official email ID.

### **Selection Process**

Selection will be based on the candidate's qualifications, post-qualification experience, and performance in the interview/written/practical test, as applicable. Canvassing in any form will result in automatic disqualification.

### **Verification & References**

All claims regarding qualifications and experience must be supported by self-attested copies of relevant documents. Candidates must produce original certificates at the time of interview. It is desirable to provide two references, preferably from superior officers under whom the candidate has worked. Candidates without prior work experience may provide references from persons familiar with their professional capabilities.

### **Eligibility & Professional Conduct**

Only candidates with an unblemished service and professional record will be considered. Selected candidates must ensure that their professional registration, wherever applicable, remains valid and continuously renewed throughout the entire period of engagement.

### **Probation & Appointment**

Selected candidates will undergo a short probation period (10 days) prior to confirmation and formal appointment. The appointment will commence as per the date notified by the Society.

### **Nature of Appointment & Contract:**

The appointment will be purely on a contractual basis and the post is temporary and project-based. The initial contract will be for one year, and further extension will be subject to satisfactory performance, conduct, and continuation of the project, as per directions of the competent authority. Selected candidates shall be required to execute a contract agreement with SHSRC and will be governed by the rules and regulations of the Society in force from time to time.

**Financial & Administrative Conditions**

No TA/DA will be paid for attending the interview or any selection-related process or during probation period. The undersigned reserves the right to relax eligibility conditions such as age or qualifications, or to cancel or modify the recruitment process, in part or in full, at any stage without assigning any reason.

**Institutional Exposure**

The appointment provides an opportunity to work with SHSRC, the technical support arm and a key partner in Health Policy and Systems Research (HPSR) of the Department of Health and Family Welfare, Government of Kerala. Opportunities for advanced training and professional exposure in HPSR may be available.

**Dispute Resolution & Jurisdiction**

Any dispute related to recruitment or service matters shall be subject to the final decision of the Governing Body of SHSRC-Kerala. All legal matters, if any, will fall under the jurisdiction of Thiruvananthapuram city.



Executive Director  
SHSRC- Kerala